

)00#\$(!_*

RC0263N5-D!3-!6&- ' 6*! " -!5-C06,5D&,53-!5-,3!D23N,\$! . 0-075,6!&,!K 33' \$5/!A3206,9!120/5%5-&2;!
206: /,6(!)A32+#!

)00,6(!<*Q*

PO,02%5-&,53-!37!,\$0!73/5&D0!6: 27�!&20&!732!@5>10&3<65<#<!(!)A32+#!

)0/0-(!E*<*

>770#,6!37!5-,02610#575#!#3%10,5,53-!3-!1\$3,36; -, \$0656!&- ' !6,3%&, &!#3- ' : #, &-#0!37!@5>10&

)3- '5(!@*G*! L\$0!0770# ,6!37!# : / , : 2&! ,20& ,%0- ,6!3-!N& ,02!6 ,2066! /OCO/6!5-!750!' !1/!&- ,0' !@5>10&3<65<#<!600' /5-D6(!
 @A32+#! , \$0656!

)3--02(!T*! L\$0!QON!SO&/!&- ' !' 257 ,N33' !2063: 2#09!&-!5-5,5& ,32; !2060&2#!\$!&60!6 ,: ' ; !3-! , \$0!C3/: %06(!C&/: 06(!
 &- ' !13/5#506(!)A32+#!

)33-(!+*G*! L\$0!120602C& ,5C0! ,20& ,%0- ,!37! . 00#\$!610#506(!)A32+#!
)32D02(!)*! <31: /& ,53-!' ; -&%5#6(!6 ,&- ' !6,2: # ,: 20!&- ' !610#506!#3%1365,53-!37!&!65/CO2! . 00#\$!U! " # / " : <?10&
 = \$>E5\$055!173206 ,(!+3: , \$/!&- ' (!QON!SO&/!&- ' (!)A32+#!

)36%&-(!@*! L\$0!&-&/; 656!37!QON!SO&/!&- ' !/3D!125#0! ,20- ' 6(!)A32+#!

)3NO-(!T**!*! L\$0!0770# ,!37! , \$5- -5-D!3-!6 ,577-066!5-!@5>10&3<65<#<(!5-!R%& ,&23&!A3206 ,(!)A32+#!

)3N-(!J*! F012060- ,5-D!- : , 25,53-!37!@5>10&3<65<#<!5-!1\$; 653/3D5#&!\$; . 25' !123' : # ,5C5 , ; !%3' 0/6(!<\$P!

)3N-(!J*! K5- ' , \$23N!O#3-3%5#6!& , ! , \$0!73206 ,! /OCO/!5-! , \$0!G&- , 02. : 2; !20D53-(!@A32+#!20132,!

)3N-(!J*! K5- ' , \$23N!O#3-3%5#6!& , ! , \$0!73206 ,! /OCO/!5-! , \$0!G&- , 02. : 2; !20D53-(!@A32+#!20132,!

)3; (!<*! L\$0!R8732' !20#20& ,53-&!\$: - ,5-D!&20&!&- ' !5,6!C&/: 0! ,3!20#20& ,53-&!\$: - , 026!M&-!&11/5#& ,53-!37!
 , \$0! ,2&CO/!#36, !%0 , \$3' (!)A32+#!

)3; #0(!_*<*! G3M32' 5-& , 0' !6&N%5/!123' : # ,53-!N5 , \$!123' : # , !#3-6: %1,53-(!)A32+#!

)2& . ; -(!E*?)*! F0#20& ,53-&!/1/!&- -5-D!M&#!&60!732!&-&/; 65-D! : 6&DO!&- ' !#36,6(!)A32+#!

)2ˮ!' (!+*! +35/!206

) : //5C&- ,(!T*)*!
) : -#10- . : 2D(!@*E*!
) : 2D066(!_ *J*!

<20' 5# ,53 -!37! . 2&-#\$!65H0!732!@5>10&3<65<#<!IP*!P3 -V!3 -!, \$0!Q0/63 -!@3 : ,020!D2&C0/6(!) A32+#!
F0#20&,53 -&!/: 602!6: 2C0; !J3/' 6N32,\$!E3' D0(!L&2&2: &!A3206,!<&21 (!) A32+#!
T0-0,5#! 1&2&%0,02!06,5%&,0!

G\$&2&-(!@*?!)

@32,&5;!&-!&##01,&.5/5,;!37!ZM;0&2!3/'!@5>10&3<65<#<!UP*P3-V!6,&-!6!5-!,\$0!#0-,2&!Q32,\$!
-6/!&-!(!)A32+#!

G\$&2/06(!" *F!

+/5#5-D!n!,\$0!13665.5/5,506!37!|027/066!#: ,5-D!2&'5&,&!15-0(!)A32+#!

G\$&: \$&-(!+\$&l ,5!

G3110-6(!"*G*! L\$0!12060-,!6,&,0!37!60/0#,0' !08132,!%&2!0,6!732!Q0N!S0&/&- ' !6!6&N-!,5%. 02!123' : #,6(!
 @A32+#!20132,!
 G3110-6(!"*T*! <23D2066!5-!5-,0D2&,0' !: ,5!5H&,53-!37!Q0N!S0&/&- ' !N33' (!)A32+#!
 G32. 0,,(!J*P*! " !?5N5!6: 2C0; !N5,\$5-!&-!083,5#!73206,(!)A32+#!
 G32%(!P*! @0&6: 20%0-,!37!,\$0!732#06!,2&-6%5,,0' !,\$23: D\$!&!6!5' ' 02!%&5-!5-0(!N\$0-!N5-#\$5-D(!)A32+#!
 G32-020(!)*@*! <31: /&,53-!' ; -&%5#6!37!&!/3N/&- ' !,022�!F5%: !73206,(!+3: ,!K06,/&- ' (!Q0N!S0&/&- ' (!@A32+#!
 , \$0656!
 G3660-6(!T* <*! " !#3%1&2563-!3-!, \$0!D23N,\$!37!@5>10&= 135)<#<!C&2*!7"3\$<950!&- ' !@5>10&3<65<#<!5-!K06,/&- ' (!
)A32+#!
 G3: /%&--(!@*! B&/5' &,53-!&- ' !20C5653-!37!G&-+<)EqJ-EE+!D23N,\$!&- ' !;50/ ' !%3' 0(!)A32+#!
 G3: 102(!_*L*! L\$0! #36,6! &- ' !. 0-075,6! 37!,\$0! c-5C0265,; ! 37! G&- ,02. : 2; ! +, : ' 0-,6! " 663#5&,53-! " 773206,&,53-!
 <2340#,(!)A32+#!
 G3: 2,(!+***! " !#25,50: 0!37!,\$0!>&6,!G3&6,!A3206,2; !<2340#,(!)A32+#!
 G3N&-(!@***! T23N,\$!%3' 0/6!732!+3: , \$!G&- ,02. : 2; !73206,6(!)A32+#!
 G38(!R*! G3-7!5#,!5-!%: /,51/0!: 60!M,\$0!#&60!37!\$; ' 23!0/0#,25#!' 0C0/31%0-,!5-!, \$0!L&2&2: &!A3206,!<&21(!
)A32+#!
 G38(!<*F*! " !11/5#&,53-!37!,\$0!T3/ ' 0-!P3N-6!2&' 5&,&!15-0!D23N,\$!%3' 0/!,3!, \$0!Q32,\$!G&- ,02. : 2; !733,\$5!/6!
 2&' 5&,&!15-0!73206,6(!)A32+#!
 G2&5. (!P*T*! " !6,: ' ; !37!233,N33' !' 0-65,; !&- ' !5,6!C&25&,53-!N5,\$!&D0!&- ' !1365,53-!723%!, \$0!233,!#3//&2!5-!@6&
 3<65<#<!

>-25D\$, (!+*

A36,02(IF*_*

L\$0!0770#,!37! -: 2602;!61-D!&- ' !233,!#3//&2!' 5&%0,02!37!P3: D/&6!752!3-!06,&. /56\$%0- ,!5-!, \$0!

T5. . 3-6(!G!
T5. /5-(!@*!
T5. 63-(!""_*!
T57732' (!""!
T5/#\$256,(!P*)!
T5/06MJ&-60-(!?!
T5/06(!P*F!
T5/06(!P*F!
T5//%&-(!"">*!
T5/%320(!)*F*

5-7/: 0-#0!37!0' D0!#3-' 5,53-!3-IN00' !5-C&653-!37!-&,5C0!73206,!5-!, \$0!@&: -D&I 3,: I : ,: I : !B&!/O; (!
)A32+#!
L\$0!20#20&,53-&!/#&22; 5-D!#&1,; !37!, \$0!F0' N33' !T23C0(!)A32+#!
G3-, &5-02MD23N-!O: #&!; 1,69!!&!70&65. 5/5,; !6, : ' ; (!)A32+#!
"!6, : ' ; !3-!, \$0!#&: 6&!0770#6!37!6/310(!3C026, 320; !#&-3; !#3C02!&- ' !D23: - ' !702-!#3C02!3-!, \$0!
0856,5-D!: - ' 026, 320; !CODO, &,53-!&,!, \$0!F 3N&!&-e"/, 3-!65/C02!. 00#\$!73206, (!)A32+#!
L\$0!7: ,: 20!37!N33' !&6!&! 3%06,5#10-02D; !63: 2#0!732!, \$0!G\$256, #\$: 2#\$!&20&(!)A32+#!
L\$0!C5&. 5/5,; !37!)233%!!B8#5010&0)"2<3510V!600' !&7,02!1&66&DO!, \$23: D\$!N5/' !m: &5(!)A32+#!
L\$0!0770#, !37!702,5/5H&,53-!3-!732%!&- ' !C3/: %0!37!73206,!,2006(!@A32+#!20132,!
L\$0!0770#, !37!702,5/5H&,53-!3-!732%!&- ' !C3/: %0!37!73206,!,2006(!@A32+#!20132,!
"!6: DD06,0' !%0,\$3' !37!O: &/5,; !%0&6: 20%0-, (!)A32+#!

J&/0: 8(!R*!
J&%%3-' (!P*F!
J&-#3#1(!F*!
J&-' 732' (!<***!
J&-' 565' 0(!*K***!
J&-' 565' 0(!*K***!
J&-/0; (!@*!
J&-60-(!J!
J&20(!F*)!
J&225/(!J*!
J&2256(!P*!
J&2, (!F*?*!
J&2, (!K*T*!
J&6/0, , (!**Q*!
J&6/0, , (!+*_*!
J&N5-10/6(!<*!
@0#\$&-5#&!&- ' !#\$0%5#&!%0,\$3' 6!37!5-#20&65-D!20123' : #,5C0!3: ,1: ,6!37!@5>10&3<65<#<(!)A32+#!
T: 5' 0/5-06!732!06,&. /56\$5-D!&!20#20&,53-&!/\$: - ,5-D!&20&!5-!,\$0!G&1/06!&- ' !T200-6,3-0!B&/0; 6(!
)A32+#!
@0&6: 20%0- ,!37!C3/: %0!37!%&, : 20!2&' 5&,&!15-0!N5,\$!&!)&22!&- ' !+,23: ' !' 0-' 23%0,02!UA<!W\N(!
)A32+#!
c2. &-!73206,2; !5-!)/0-\$05%(!)A32+#!
"!%0-6: 2&,53-&!&- ' !0#3-3%5#!#25,50: 0!37!,\$0!@&202,&5!@5>10&3<65<#<(!&773206,&,53-!%3' 0/6(!
@A32+#!20132,!
"!%0-6: 2&,53-&!&- ' !0#3-3%5#!#25,50: 0!37!,\$0!@&202,&5!@5>10&3<65<#<(!&773206,&,53-!%3' 0/6(!
@A32+#!20132,!
L\$0!#3- ,23/!37!; 0//3N!/: 15-!&,!K 33' \$5!/A3206,(!)A32+#!
"#3: 6,5#!6, : ' 506!3-IN33' (!@A32+#!,\$0656!
L\$0!23/0!37!#3%#02#5&!3102&,53-6!5-!#3- ,23/5-D!1366: %6(!)A32+#!
=%123C5-D!#&. /0!/3DD5-D!3102&,53-6!5-!QON!SO&/&- ' ^6!6,001!,022&5-!73206,!1/!&- ,&,53-6(!<\$P!
L\$0!0770#,!37!610#575#!N00' 6!3-!635!@D!&- ' !635!#\$0%5#&! 123102,506! : - ' 02!2&' 5&,&!15-0!5-!
>: 20N0//!A3206,(!G&- ,02. : 2; (!QON!SO&/&- ' (!)A32+#!
" 610#,6!37!0-02D; !73206,2; !5-!QON!SO&/&- ' (!)A32+#!
F0&66066%0- ,!37!,\$0! " #/": <?10!123C0-&-#0!,25&/!5-!F&-D532&(!)A32+#!
?5/-!' 2; 5-D!37!QON!SO&/&- ' MD23N-!+3: , \$02-!15-06(!)A32+#!
<2&# ,5#&!5%1/5#&,53-6!723%!,\$0!20613-60!37!6,0%!' !. 2&-#\$!D23N,\$!37!; 3: -D!@&3<65<#<(!,3!,\$0!
&11/5#&,53-!37!702,5/5H026!5-!F5C02\$0&' !+,&,0!A3206,(!)A32+#!
G3%1&2563-!37!,N3!70/5-D!%0,\$3' 6!5-!&!60%5!%0#\$&-560' !) 0//70//02M

&:(!<*""*! @3' 0/5-D!, \$0!D02%5-&,53-!37!P166!\$5<46<45655: -' 02!#3-6,&- ,!#3-' 5,53-6!N5,\$!, \$0!\$; ' 23, \$02%&! ,5%0!#3-#01, (!@A32+#!, \$0656!
_0772506(!<*K*! " !#3%1&2563-!37!C&25&. /O!\$05D\$, !12: -5-D!&- ' !7580' !\$05D\$, !12: -5-D!1206#251,53-6!. ;!73/5&2!%&66! 20%3C&!&, !K 33' \$5/!A3206, (!) A32+#!
_0/5-01(!E*F*! "-!5-C06,5D&,53-!5-,3!, \$0!73206,!1&,,02-!5-!&!. 00#\$e13' 3#&21!73206, (!) A32+#!
_0-15-6(!G*@*! F0#0-, !#\$&-D06!5-!, \$0!. 00#\$e13' 3#&21M\$&2' N33' !0#3,3-0!37!, \$0!+3: , \$! K 06,02-!F: &\$5-06(!)A32+#!
_0-15-6(!*G*! "-!&66066%0-, !37!, \$0!&#, : &!&- ' !13,0-,5&!5%1&#, !37!Q" AL"!3-!QS!73206,2; (!) A32+#!
_0-15-6(!*P*!)&6&!&20&!#: 220-, !&- -: &!5-#20%0-, !,20-' 6!5-!; 3: -D!@5>10&3<65<#<16, &- ' 6!UP*!P3-V(!) A32+#!
_0-60-(!<*! @0#\$&-5#&! " C&5/&. 5/5; ; (!c,5/56&,53-!&- ' !<23' : #,5C5; ;!5-!&! @0#\$&-560' !G/O&270/5-D!R102&,53-(!)A32+#!
_0: -0(!<*""*! "-! &, ,0%1, !, 3! &- &/; 60! , \$0! 7&#, 326! &770#,5-D! 123' : #,53-! 37!, N3! @&' 5/! [gW! #&. /O! \$&: /02! 3102&,53-6!5-! ?&5-D&23&!+, &, O!A3206, (!A) A(') -1-1(,) Tm(#)] TJETQq0. 24000. 2412627. 92cmBT1460. 2150

E&660220(!_<!

=-7/: 0-#0!37!5-5,5&/!6,&- ' !61-D!&- ' !DO-3,; 10!3-!@5>10&3<65<#<!#320N33' !123102,506(!@A32+#!
, \$0656!

E&: (!@*<*

L\$0!120602C&,5C0!,20&,%0-,!37!7206\$/;!100/0' !2&' 5&,&!15-0!CO-002!. ;!5%%02653-(!)A32+#!

E&CO(!L!

POCO/31%0-,!37!P5&%0,02!3C02!+, : . 6!@'3' 0!/5-!<2: -0' !F&' 5&,&!+,&- ' !5-!' 6\$/0;!A3206,(!)A32+#!

E&C02; (!<*)!

</&- ,&,53-!/&- ' !#/&66575#&,53-!&- ' !6,&- ' !123' : #,5C5,; !2&,5-D9!!&!20&112&56&/!37!65,0!#/&66575#&,53-(!
@A32+#!20132,!

E&C02; (!<*)!

E3N0//(!?*>! --#32132&,53-!37!, \$0!0770#,6!37!702,5/5602!5-, 3!&-!0856,5-D!#3%1: ,02!D23N,\$!%3' 0!732!T3!' 0-!
P3N-6!A3206,(!Q0/63-!F0D53-(!Q0N!S0&/&- ' (!<\$P!
E3N2;(!P*! =-C06,5D&,53-!5-, 3!, \$0!' 56,25. : ,53-!37!, \$0!. /&#!!. 00#\$!6#&/0(!) A32+##
E3H&M) &/ . : 0-&(!=*! =%1&#, 6!37!#&2. 3-!,2&' 5-D!3-!&773206,&,53-!12340#,6!5-!c2: D: &; (!@A32+#!,\$0656!
E3H&M) &/ . : 0-&(!=*! L\$0!5%1&#,!37!#5%&,0!#\$&-D0!13/5#506!3-!, \$0!Q0N!S0&/&- ' !73206,160#,32(!<\$P!
E; -#\$(!T*! =%1&#,!37!08,02-&! ' 070#,6!3-!2&' 5&,&!15-0!1/&- ,&,53-6!5-!%5' MG&- ,02. : 2; (!) A32+#!
E; 3-(!G*! L\$0!0#3-3%5#!C5&. 5/5,; !37!N33' /3, /3DD5-D!#3-,2&#,326(!) A32+#!
@&(!F*! L\$0!0#3-3%5#!C&/: 0!37!+1) <982#10&7''050#'' <><!732!C0-002!100/5-D!N5,\$!-&, : 2&/;! ' : 2&. /O!136,6!
&6!&! . ;M123' : #,(!) A32+#!
@&#)2&; -0(!G*T*! '' -!&112&56&!37!, \$0!#3-#01,!37!73206,!D2&H5-D!&- ' !&-!0C&/: &,53-!37!5,6!13,0-,5&/!5-!, \$0!c*?*(!
@A32+#!,\$0656!
@&#P3-&/' (!F*! m: &- ,57; 5-D!, \$0!75-0!7: 0/6!5-!75-/05,\$!A3206,9!&!120/5%5-&2; !5-C06,5D&,53-(!) A32+#!
@&; (!''*T*! A3206,!D2&H5-D!%&-&D0%0-,(!) A32+#!
@&#?0-H50(!@*! ''!6, : ' ;!37!7&2%026^!&, ,5, : ' 06!,3N&2' 6!73206,2; !5-!5-/&- ' !@&2/. 323: D\$(!) A32+#!
@–(!T*L*F*!! Q32,\$!-6!/&- ' !/3N!12: -5-D!6,&- ' &2' 6(!) A32+#!
@&#E&20-(!_<#! G\$0%5#&!N&27&20!5-!, \$0!73206,!M&/!0/31&,\$; !5-!Q0N!S0&/&- ' !73206,2; !M&!/5,02&, : 20!20C50N!&- ' !
&-!081025%0-,(!) A32+#!
@&#/0&-(!G*! 627. 92cmBT00. 247TJ!G*

@#T5-#\$;(!"*!
<36,MA520! FODO-02&,53-!5-!E3N/&- '! G3&6,&! @580' !<3' 3#&21M?&%&\$5! A3206,(! L2: %&-! L2(!
K 06,/&- ' (!)A32+#!
@#T20D32(!J*!
J3N!&- ' !N\$;! ' 3!, \$0!102#01,53-6!37!73206,2;!3-!7&2%/&- ' !' 57702!. 0,N00-!7&2%!73206,026!&- ' !
D2&H5026!5-!Q0N!SO&/&- '](!)A32+#!
@#T20D32(!F*E*!
POCO/31%0-,!37!&!#3220/&,53-!00: &,53-!732!G/ODD!=%1&#,!+35!L06,02!G) F!00: 5C&/0-,!C&/: 06!3-!
>&6,!G&10!73206,!23&' 6(!)A32+#!
@#=- -06(!=*<*

@5/6(!" *T!
" !6, : ' ;!3-!, \$0!0770#, !37!#&-31; !3-!, \$0!&##: 2&#; !37!T<+!20#05C026!: -' 02!' 577020-, !&D0!#/&6606!37!
@5>10&3<65<#<(!) A32+#!
@5,#\$0//(!F***!
"!#3%1&2563-!37!, \$200!-&, : 2&/!6: ##06653-!#\$23-3600: 0-#0!#&60!6, : ' 506!723%!, \$0!+3: , \$!-6/&- ' (!
QON!S0&/&- ' !, 3!60/0#, !120' 5#, &. /0!5- ' 5#06!732!0C&/: &, 5-D!206, 32&, 53-!6: ##066(!<\$P!
@5,#\$0//(!L***!
L\$0!5-C/: 0-#0!37!6&%1/0!D03%0, 2; !3-!, \$0!6, 577-066!&- ' !#2: 6\$5-D!6, 20-D, \$!37!#/O&2N33' !6&%1/06!
5-!#3%1206653-!1&2&/!0!, 3!, \$0!D2&5-(!) A32+#!
@377&,(!T*A!
L2006!D23N-!723%##: , , 5-D6!#3%1&20' !N5, \$!, 2006!D23N-!723%!600' !@5>10&3<65<#<!P*!P3-V(!) A32+#!
@3//3; (!T*!
B123\$0010#105#<>5)<9!!13, 0-, 5&/!5-!QON!S0&/&- ' (!) A32+#!
@3//3; (!@*!
>C&/: &, 5-D!, \$0!, 2: 0!#36, !37!%0, \$; /!. 23%5' 0!7: %5D&, 53-!&- ' !' 0. &2!5-D!732!/3D!08132, 6!3: , !37!
@&26' 0-!<35-, !
@3//3; (!<*A!
+, 20&%!, 0%102&, : 206!5-!K06, !G3&6, !. 00#\$!73206, 6(!) A32+#!
@3320(!>*P*!
+, : ' ;!37! 520#, !. 0&%!63/&2!2& 5&, 53-!N5, \$5-!&!%3: -, &5-!. 00#\$!73206, (!) A32+#!
@3320(!Q*_!
L2&#\$05' !/0-D, \$!C&25&, 53-!5-!

QO: %&- -(!"*!
QON0/(!"*T!
QON,3-(!)!
QO;/3-(!"*!
QD: D5(!@*F*!!
QD: ;0-(!E*!

"!70/5-D!,0#\$-50: 0!&- &/; 656(!)A32+#!
"!6,: ' ;!37(!)A32+#!CO-002!100/5-D!#36,6!&!Q*S*A3206,!<23' : #,6!E5%5,0' (!?5-/05,\$(!)A32+#!
G3%1&2563-!37!123' : #,5C5,;!&- '#36,!732!,N3!' 57020-,!D23: -' M. &60' !6; 6,0%6!5-!, \$O!#O-,2&!
Q32,\$!-6/&- ' (!)A32+#!
L\$0!: 60!37!, \$O!S2#5?3<6\$!6; 6,0%! ,3!3. 40#,5CO/;!%O&6: 20!23&' !23: D\$-066!37!&-!: -60&/0' !23&' !
-0,N321(!)A32+#!
T23N,\$!&- ' !;50' !%3' 0/6!732!B123\$0010&9105#<>5)<!U@5/!*V!&- ' !@5>10&2<#19<!U+#\$/O#,!' !G\$&%*V!
#23N-!5-!?0-; &(!@A32+#!L\$0656!

<0,026(!P*F*!
<\$5/516(!F*!
<\$5116(!J*!
<50.0-D&(!=!
<5-D!u:!
<5-4:C(!T*!
<5-1(!Q*!
<5102(!+*K*!
</&,(!F*!
</&,6(!T*A*!
<3\$(!G*G*!
<3\$(!G*P*!
<3-,(!P*!
<3-,(!P*!!
<33/0(!)*!
<33/0(!P* *!
<310(!)*E*!
<3:/63-(!>*!
<3:/,02(!G*!
<3N250(!_*!
<200#0(!@*P*!
<2506,(!""*!
m: &\$(!f5-!L\$;O!
F\$!G&6-&,5(!G*!
F&\$&2' 4&(!L!
F&%/360(!F***!</p></div>

L3,&/1635/!206152&,53-!:-' 02!1&6,: 20!&- ' !@5>10&3<65<#<!3-!&!6: . M\$: %5' !,0%102&,0!&D2373206,2;! 65,0(!)A32+#!
G3&6,&/!3N/&- ' !%580' !13' 3#&21e! &%&\$5!73206,!20D0-02&,53-'!'' -!5-C06,5D&,53-!5-!&11/5#&,53-! 732!023653-!#3-,23/(!)A32+#!
"660665-D!, \$0!6: ##066!37!206,32&,53-!1/&- ,5-D6!&,!G&10!A3: /N5-' (!@A32+#!, \$0656!
m: &- ,57;5-D!. 20&!&D0!5-!70//0' !2&' 5&, &!15-0(!)A32+#!
F0#3C02&. /0!#3//&160!37!\$&2' !. 00#\$!#! " #/' :<?10##31>)<#<!(!@A32+#!, \$0656!
J; . 25' !7306,!%3' 0/!5-D!37!@5>10&3<65<#<!P*!P3-!5-!G&- ,02. : 2; (!QON!S0&/&- ' (!<\$P!
L\$0!0770#,!37!3D!65H0!3-!D2&' 0!20#3C02;!37!+1)<98#210&"795A1<(!)A32+#!
c-' 02!20132,5-D!37!-0&2!\$5,!5-#5' 0-,6!5-!, \$0!\$&2C06,5-D!&- ' !0-D5-0025-D!60#,326!37!, \$0!73206,2;! 5-' : 6,2; *!" -!5-65D\$,!5-,3!, \$0!%&D-5,: ' 0!37(!&- ' !20&63-6!. 0\$5-' (!, \$0!123. /0%(!)A32+#!
"!120/5%5-&2; !5-C06,5D&,53-!37!, \$200!C&25&. /06!&770#,5-D!, \$0!6,20-D, \$!37!&!D/: OM. 3-' 0' !N33' ! 435-,(!)A32+#!
<5-\$3/06!5-!-ON6125-,(!)A32+#!
L\$0!0C&/: &,53-!37!081025%0-, &/!,20&, %0-,6!732!123%3,5-D!7/3N025-D!5-!2&' 5&, &!15-0!D2&7,6!&- ' ! 600' /5-D6(!@A32+#!20132,!
L\$0!0C&/: &,53-!37!081025%0-, &/!,20&, %0-,6!732!123%3,5-D!7/3N025-D!5-!2&' 5&, &!15-0!D2&7,6!&- ' ! 600' /5-D6(!@A32+#!20132,!
"66066%0-,!37!5-' 5C5' : &/!,2006!: 65-D!&025&!/!&602!6#&- -5-D!5-!QON!S0&/&- ' !2&' 5&, &!15-0!73206,6(! <\$P!
"!%3' 0!37!60#3-' &2;!D23N,\$!732!2&' 5&, &!15-0(!@A32+#!, \$0656!
K33' !0: &/5; !6,: ' 506!5-!702,5/560' !&- ' !#3-,23/!1/3,6!@6&3<65<#<(!)A32+#!
"-!&66066%0-,!37!&-!:-, \$5--0' !@5>10&=135)<#<!123CO-&-#0!,25&/!&,!Q&60. ; !+ ,&,0!A3206,(!)A32+#!
>-C523-%0-, &/!&- ' !1\$; 653/3D5#&/!7&#,326!20/&,0' !,3!, \$0!1/&- ,!%356,: 20!6,2066!37!@5>10&3<65<#<(! #: , ,5-D6(!)A32+#!
>770#,6!37!65,0!1201&2&,53-!3-!06,&. /56\$%0-,!&- ' !D23N,\$!37!-&,5C0!N33' ; !610#506!5-!&! 520#,! 600' 5-D!,25&/(!L523%3&-&!): 6\$(!Q32,\$!G&- ,02. : 2; (!)A32+#!
>C&/: &,53-!37!&/,02-&,5C06!,3!\(Y(ZML!&11/50' !,3!D3260(!)A32+#!
+0#3-' !/3D!. 2&-#5\$! ' 5&%0,029! !566: 06!732! 2&' 5&, &! 15-0! %&-&D0%0-,!5-!J&N!06!)&; !73206,6(!)A32+#!
L\$0!0770#,!37!&/!&,0!, \$5--5-D!3102&,53-!3-!,200!&- ' !. 2&-#5\$!#&\$&2&#,0256,5#6!37!@5>10&3<65<#<!P*! P3-V!5-!, \$0!GO-,2&/!Q32,\$!&-6!&- ' (!)A32+#!
G25,50: 0!6: 2C0;!37!, \$0!FO' !+ ,&D!. 2&- ' !&6!&!%&2!0,5-D!&!1123&#\$(!@A32+#!20132,!
<23CO-&-#0!,25&/6!37!@5>10&)<357<\$<!5-!K06,!@&/&; 65&(!)A32+#!
J; . 25' !%0-6: 2&,53-&/M1\$; 653/3D5#&/!%3' 0/6!732!@5>10&#<\$6<!&- ' !+1)<98#210&?3<>650!5-!c2: D: &; (! <\$P!
=-732%0' !1207020-#06!5-!73206,M. &60' !/&- ' !: 60!1/&- -5-D!5-!=-' 3-065&9!&!%0,\$3' 3/3D5#&/!#&60! 6,: ' ; (!<\$P!
>770#,6!37! 5&%%3-5: %!1\$361\$&,0!&- ' !#&/#5: %!%&D-065: %!702,5/56&,53-!3-!

#%"

FOC5-D,3-(!)*@!

" -! OC&/: &,53-! 37! , \$0! @5-56,2;! 37! K 3216! &- ' ! POCO/31%- ,! 2063: 2#0! 5-CO- ,32;! &- ' ! /&- ' !
#&1&. 5/5,; !#/&66575#&,53-!N3216\$00,l602506(!)A32+#!

F5#\$&2' 6(!G*F!

"!#3%1&2&,5CO!6,: ' ;!37!, \$0!233,l6,20-D, \$(! /O-D, \$!&- ' !. 53%&66!37!@5>10&)">#"3#<!C&2*!)">#"3#<!&- ' !@5>10&= 1?!"!C&2*!= 1?/10!5-!, \$0!G2&5D50. : 2-!2&-DO(!)A32+#!

F5#\$&2' 6(!J*K*!

@&#\$5-0!&6656,0' !,200!70/!5-D9!' OCO/31%- ,!37!,5%0!6,&- ' &2' 6!732!10' DO!,2006(!)A32+#!

F5#1&2' (!G*T*!

=-,23' : #0' !6%&!!%&%%&6!&- ' !5-CO2,O. 2&,0!#3-602C&,53-!5-! /3N/&- ' !13' 3#&21!73206,(!+3: , \$!
K 06,/&- ' (!QON!SO&/&- ' (!@A32+#!L\$0656!

+\$&' . 3/,(!"*)*!
+%&!! %&%%&/6! 37! , \$0! </&- , 0' ! A3206,! S3-0! 37! +&2&N&I (! >&6,! @&/&; 65&r! &-! &66066%0- ,! 37!
' 561026&/!&. 5/5, ; !&- ' !20613-60!, 3!\$&. 5, &, !72&D%0- , &, 53- (!<\$P!
+\$&1/&- ' (!=&G*!
+\$&2%&(!F*? !
L\$0!, 0#\$-50: 0!37!&#, 5C5, ; !6&% 1/5-D!5-!73206,! N32! !6, : ' ; !&- ' !&-!08&% 1/0!37!5, 6!: 60(!) A32+#!
G3% 1&2563-!37!' 0C0/31%0- , !37!2&' 5&, &!15-0!@5>10&3<65<#<!P*!P3-V!#/3-06!5-!%3-3#/3- &!&- ' !
#/3- &!%58, : 20!1/3, 6(!<\$P!
+\$&21(!T*!
+\$&, , 3#1 (!<*!
>&2/; !60/0#, 53-!37!6, 577-066!5-!F&' 5&, &!15-0(!) A32+#!
L\$0! ' 0C0/31%0- , ! &- ' ! 0C&/: &, 53-! 37! , &#, 5#&! 1/&- -5-D! %3' 0/6! N5, \$5-! &! 6120&' 6\$00, !
0-C523- %0- , (!) A32+#!
+\$&N(!_*A*!
+0/0#, 53-!/3DD5-D(!, 0-!; 0&26!&7, 029!!&-!&-&/; 656!37!D23N, \$!25-D6!5-!25%: !!I <) 35651 =&) 123\$005>1 =!
E&% . *V!+3: , \$!K 06, /&- ' (!) A32+#!
+\$0&2%&- (!K*!
T/&' 0!73206, 2; !&&-!&D2373206, 2; !31, 53-!732!, \$0!G&- , 02. : 2; !5D\$!#3: -, 2; (!) A32+#!

+%&/0(!@*G!
+%&/0(!<_*!
+%&2,(!<_*!
+%5,\$(!"*@!
+%5,\$(!)*_*!
+%5,\$(!?*

K \$5,0!15-0!. : 6\$9!!,\$0!6; -0#3/3D;!37!&-!&/: C5&!/?&\$5! &,0&!73206,(!) A32+#!
QO,N321!' 5&D2&%%5-D!&- '!/5-0&2! 123D2&%%5-D!&11/5#&,53-6!732!/&2DO!6#&/O! I ""#/50#3" = <&25>5!
612&; 5-D!3102&,53-6(!)A32+#!
"!C3/: %0!&- '!&,102!7: -#,53-!732!+1<982#10&<0#5?<#<15-!, \$0!GO-,2&!Q32,\$!&6/&- '!37!QON!SO&/&- ' (!
)A32+#!
<20' 5#,5-D!#&-31;!#3C02!5-!QON!SO&/&- '!D23N-!P3: D/&6M752(!)A32+#!
"-!08&%5-&,53-!5-,3!, \$0!13,0-,5&!37!6: D&2!%&1/O!&6!%02#5&!/,200!610#506!5-!GO-,2&!R,&D3(!
)A32+#!

+ ,23-DO(!+*#! FOC5ON!37! ,2&-6132,&,53-! /3D56,5#6!&- ' ! , \$052!&11/5#&,53-! ,3!7/00,!6#\$0' : /5-D!732!QON!SO&/&- ' !
73206,!123' : #,6!5-' : 6,2; (!N5,\$!&-!&11/5#&,53-(!@A32+#!20132,!
+ ,23-DO(!+*#! FOC5ON!37! ,2&-6132,&,53-! /3D56,5#6!&- ' ! , \$052!&11/5#&,53-! ,3!7/00,!6#\$0' : /5-D!732!QON!SO&/&- ' !
73206,!123' : #,6!5-' : 6,2; (!N5,\$!&-!&11/5#&,53-(!@A32+#!20132,!
+ ,23-D%&-(!P*_!
+ ,2: , \$026(!F*^!
+ ,: &2,!G*F*!
+ ,: &2,!_*F*!
+ ,: &2,!?*!
L&-D353!+35!IG3-602C&,53-!F0602C0!ME&- ' 6#&10!`!F0#20&,53- &!/@&-&D0%0- ,!<23136&/6(!)A32+#!
"-!&66066%0- ,!37!6!5' !65,0!123#0665-D! /36606!5-!&!%&-&D0' 16,&- ' (!K 33' \$5! /A3206,(!)A32+#!
G3%1206653-! ,06,6!3-! /3N! ' 0-65,; !@5>10&3<65<#<!10210- ' 5#: /&2!,3!, \$0!D2&5-(!)A32+#!
Q&,5C0!CODO,&,53-!&663#5&,0' !N5,\$!1/ &- ,&,53-!73206,6(!)A32+#!
FO#3-#5/5&,53-! 37! \$&2C06,5-D! 3!02&,53-6! &- ' ! C&/5' &,53-! 37! , \$0! \$&2C06,5-D(! 23&' 5-D! &- ' ! /3D!
,2&-6132,!#36,!%3' 0/9!&!6, : ' ;! : - ' 02,&10-!732!E&: 250!A3206,2; !E5%5,0' !5-!G&- ,02. : 2; (!QON!
SO&/&- ' (!)A32+#!
+ ,: &2,!F*!
"-!081025%0- ,&!/#: /,5C&,53-!25D! ,25&!&,!>; 20N0! /A3206,15-C3/C5-D!N00' !#3- ,23!(/702,5/56&,53-!&- ' !
#: /,5C&,53-9!, \$0!0770#,6!3-!2& 5&, &!15-0!&,!%5' M23 ,&,53-(!)A32+#!
+ ,: . . 6(!=!
"!120/5%5- &2; !&- &/; 656!37!, \$0!C&25&,53-!5-! , \$0!C3/: %0!U_'' +VeD200-!N05D\$,!2&,53!37!@5>10&3<65<#<!
UP*!P3-V! /3D6(!+3: , \$02-!Q32, \$!-6/ &- ' !20D53-(!)A32+#!
+ ,: #10; (!+*T*!
L\$0!0770#,6!37!,200!6\$0/,026!5-!@5>10&3<65<#<!600' /5-D6(!)A32+#!
+ ,: 223#!(!Q*!
L\$0!5-7/: 0-#0!37!\$&2C06,16; 6,0%6!3-!60' 5%0- ,! 0/5C02; !3-! , \$0!@3: ,020!D2&C0/6(!)A32+#!
+ ,: #3' 3/&1(!T*!
AO&65. 5/5,; !37!&!)2&H5/5&-!6,; /0!15-0!F*L""*!7: 2-5, : 20!7&#, 32; !5-!QON!SO&/&- ' (!@A32+#!F0132,!
+ ,: #3' 3/&1(!T*!
AO&65. 5/5,; !37!&!)2&H5/5&-!6,; /0!15-0!F*L""*!7: 2-5, : 20!7&#, 32; !5-!QON!SO&/&- ' (!@A32+#!20132,!
+ ,: /5C&-(!@*E*!
#**

L\$&%(!G\$00!703-D!

B&/0-,5-0(IP***!

L\$0!0770#,6!37!73206,2;!3102&,53-6!&- '#&,#\$%0-,!' 0C0/31%0-,!3-!/3,5#!0#36;6,0%6!5-!Q32,\$!
K 06,/&- ' (!@A32+#!20132,!

C&-!)&//0!3%(!_*A!

+35!#3%1&#,53-!73//3N5-D!/3DD5-D!5-!G1,*!hd!■

!K&,15-6(!_*!

L\$0!' 3%06,5#!' 0%&-' !732!. 00#\$!7: 0/N33' !5-!+3: ,\$/&-' !&-' !R,&D39!&!%&210,!&-&/; 656(!@A32+#!
, \$0656!

K&,63-(!@*?!

L\$5--5-D!; 50/' !&-' !2065' : &!#231!#3-600: 0-#06!5-!F&' 5&,&!15-0!5-!?'&5-D&23&!A3206,(!)A32+#!

K&,(!@*!

+, : ' ; !5-, 3!, \$0!5-7/: 0-#0! 37! D0-0, 5#! 5%123C0%0-, !3-!60#3-' !/3D! . 2&-#\$5-D!5-!2&' 5&,&! 15-0(!
@A32+#!F0132,!

K&,(!@*!

+, : ' ; !5-, 3!, \$0!5-7/: 0-#0!37!D0-0, 5#!5%123C0%0-, !3-!60#3-' !/3D! . 2&-#\$5-D!5-!2&' 5&,&!15-0(!
@A32+#!20132,!

K&,(!@*+*!

K 33' !' 0-65, ; !6, : ' ; (!)A32+#!

K&,(!@*+*!!

@3' 0!5-D!, \$0!5-7/: 0-#0!37!N00' !#3%10,5,53-!3-!, \$0!D23N, \$!37!

K50665-D(!P*<*

"!#3%1&2563-!37!%0,\$3'6!732!\$05D\$,e&DO!#:2C0!#3-6,2:#,53-!5-!P3:D/&6!752(!"6\$/O;!A3206,(!
)A32+##

K5770-(!G*

@&210,5-D!6&N/3D6!723%!+,&,0!083,5#!73206,6!5-!J&N!0b6!)&;(!)A32+#!

K5DD5-6(!<*G*

+152&!D2&5-!5-!@5>10&<357<\$<!5-!A545(!)A32+#!

K5D-&/(!T*

"!#/3-&!73206,2;!25&!/3315-D!&,!5%123C5-D!#&-!02!20656,&-#0!N5,\$5-!B123\$30010&=<)3")<32<(!
)A32+##

u: (IG3-D!

